



# Saint Charles Borromeo Parish Plan

## 2010-2015

### 1. Focus: Service Outreach and Social Justice

**Goal:** We will continue to be a fearless faith community formed by the Gospel that reaches out to Jesus in need...*In our neighborhood, In our Archdiocese, In our world.*

- Strategy:**
1. Form and populate the Service Outreach Committee as a Standing Committee of the PPC
  2. Identify specific local (surrounding neighborhood/community) needs, and plan on-going parishioner based efforts to address these needs.
  3. Provide listing of volunteer opportunities for service to parish and invite new participants.
  4. Develop strategies to invite and include non-parishioner neighbors to participate in our on-going outreach and service opportunities.
  5. Actively promote our "Good News", i.e. our charitable work and service, to the larger community.
  6. Re-energize our efforts with "sister parish" in Nigeria.

### 2. Focus: Relationships and Community Building

**Goal:** As a Catholic parish in Pikesville, we want to be a community that inspires a "Wow!" from every visitor. We want to touch them personally with faith-filled acts to perpetuate an ever-growing warm and welcoming community.

- Strategy:**
1. Infuse a value of hospitality in all parish ministries and activities.
  2. Develop formalized networks of communication as a means to inform and form the parish community.
  3. Develop informal communication networks through a variety of community building events.

### 3. Focus: Fiscal and Physical Plant

**Goal:** We will work to enhance the fiscal and physical assets of St. Charles Borromeo Parish in order to meet the funding needs and building standards of the twenty-first century.

- Strategy:**
1. Assessment of physical plant
  2. Determine effective use of parish center.
  3. Develop comprehensive preventive maintenance plan.

**4. Focus: Faith Formation**

**Goal:** We will fulfill Christ's command to teach all nations through a formal, structured faith development program, grounded in the Gospel and teachings of the church that meets the needs of all parishioners, regardless of age or level of faith education, and addresses issues of contemporary life and family in an inspiring way.

- Strategy:**
1. Develop faith formation programs for every stage of life.
  2. Redesign the Faith Formation Program.
  3. Increase opportunities for Ministry Formation and create a culture of formation in the parish.

**5. Focus: Call to Stewardship**

**Goal:** We will invite and nurture all our parishioners, from children to elders, to utilize their gifts in service to all.

- Strategy:**
1. Invite parishioners to share their time, talents and treasure for the needs of our parish and the larger community.
  2. Inspire parishioners to recognize their gifts and talents and how they can be of use.
  3. Invite parishioners to contribute their gifts in service to others.
  4. Connect those willing to contribute gifts to appropriate ministries.
  5. Encourage financial support of the Parish throughout the year.

**6. Focus: Evangelization**

**Goal:** "The Church exists to evangelize." Therefore, our community will seek to share the good news of Jesus Christ in all that we say and do. We will invite and encourage people in their faith journey to "taste and see the goodness of the Lord."

- Strategy:**
1. Invite parishioners to opportunities to strengthen their faith.
  2. Increase opportunities to invite people to the RCIA.
  3. Increase awareness of living in a multi-cultural parish, allowing staff and parishioners greater exposure to the varying communities present.

**7. Focus: Worship**

**Goal:** The Eucharist is the "source and summit of Christian life". When we gather for worship, we gather to lift our hearts and minds to God. Therefore, we will strive to make every celebration at St. Charles a celebration that prepares us to carry the Gospel, the Good News of Jesus Christ into a world that is hungry for that Gospel and that will transform our lives.

**Strategy:** Increase liturgical literacy of the Liturgy committee.